

STTRC'S NEWSLETTER

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YOUR 'NEW' EXECUTIVE

The STTRC now has a 'new' executive, with a few new faces along with elected officials who are back in their positions. Pierre Tousignant remains president, Marie-Andrée Charron continues her work on equity, health and safety. Damian Pilié will again crack down on labor relations, while Jean-François Nadeau has another grievance mandate. Josianne Létourneau continues her role in the coordination of Montreal, it is the same for Pauline Guérineau in Quebec. After instilling a major shift in the union's communications, Davis Savoie gives way to Bruno Lelièvre, who will be responsible for communications and mobilization. Newcomers are added to the union office team: Lise Millette becomes general secretary and treasurer, Maxime André, who is in Trois-Rivières, will be the bridge between the regions and Gilles Boudreau will represent Moncton. The STTRC would like to thank the outgoing General Secretary, Isabelle Montpetit, for her significant contribution to the union. Her experience and work have greatly improved our organization.

Issues with maintenance

The maintenance sector is facing significant labor shortage problems, which weighs heavily on unionized comrades in this department. Added to this are ever-increasing demands. Maintenance employees are responsible, for example, for repairing technical devices or ensuring the proper functioning of AVID. In the last two years, this sector has seen 22 resignations and many people are absent at the moment. The climate was particularly degraded last year. The current situation means that everything rests on the shoulders of a few people, which gives them a jagged schedule. Nothing to help physical and mental survival. The STTRC organized a first meeting with the members of this sector in April 2021. Since then, the union has tried several approaches, both at the Labor Relations Committee and at the Workload and Workplace Committee, with few answers from the employer. Radio-Canada organized its own meeting with members of the department, without the STTRC being authorized to attend. Obviously, the union hopes that the employer will come up with solutions that can help maintenance members. Many people are dissatisfied with the services provided by this department, but please spare your colleagues who are going through a difficult situation!

Retro and new collective agreement

You've probably heard about it, not all STTRC members received salary retroactivity as scheduled for November 17th. Several questions were received, since we weren't aware of this information. The employer produced a communication to this effect after discussion with the union leadership. The situation will be corrected on December 1. In the case of contract workers, Radio-Canada has assured that it will pay the retro in December. This delay had not been mentioned beforehand either to the union or to the contract workers.

In the case of the permanent positions promised among contractual employees, the SRC has announced that it is in a position to materialize its commitments: ten permanent positions among the contractual researchers and 50% of the positions of web editors, also currently on contract. Positions will be offered by seniority. Note that Radio-Canada had undertaken to create these positions within 30 days of signing the agreement.