

# L'INFOLETTRE DU STTRC

OCTOBER 8TH 2021

(514) 842-4020 OR (888) 842-4020 SCRC@SCRC.QC.CA

## **General Assembly on October 2: finally a draft collective agreement, all that remains is to negotiate it!**

Our bargaining committee has seen its work over the past few months very well received by the union members gathered in an extraordinary general assembly on Saturday, October 2. After 3 hours of questions, comments and discussions, the assembly unanimously adopted the "Negotiation Project".

Our statutes provide that it is the general assembly and it alone which is in charge of adopting the book of our requests and, possibly, of deciding on the conclusion of the negotiation. It is therefore no longer possible to add requests without returning to the general assembly of members.

This project is the result of long months of work and sometimes intense discussions with the elected officials of your union. To this must be added a survey completed by more than 700 members and a videoconference tour. Now it remains to negotiate it. And together we have an important role to play in supporting our committee and making our bosses understand the seriousness of our demands. We have adopted a daring project, of course, but this project is not reduced to a paycheck or a tenure. It is a question of strategy to counter the scarcity of manpower, of continuing training to face technological challenges, among other things, of offering perspective to our careers, organization of work and above all, respect.

## **ON THE WAY TO FILING OUR DEMANDS**

Consolidating our jobs, cleaning up our workplaces, what appeals to you the most in our book of demands? Summarize what is most important to you in this negotiation in less than 35 words: this is the challenge launched by the members of the bargaining committee, who will need all your support during the first negotiation meeting with the employer Thursday, October 14th. Mail from readers will be received at the following address, before Tuesday noon: [infonego@scrc.qc.ca](mailto:infonego@scrc.qc.ca) Anonymity assured, of course.

## **Failure of discussions on the letter of agreement for web editors**

After numerous discussions with representatives of Radio-Canada and two videoconference meetings with the web editors, the union leadership rejected Radio-Canada's offer.

This proposal suggested grouping together the sixty or so web editors under two umbrellas. A first group would have done content enhancement. The proposal included for this group the acceptance of a separate monograph and the creation of just over 25 permanent positions. The second group, made up of web editors who create content, would also have had their own job monograph, but would not have had access to any permanency. We consider that the latter group should be able to access the job title of journalist and the status of permanent or temporary, as is already the case for all journalists in the information sector.

The union leadership's decision reflects the views expressed by the web editors who attended both meetings. The latter rejected this division into two groups. The failure of the letter of agreement does not mark the end of discussions with Radio-Canada. There is still the work of appendix F - joint job evaluation committee and the negotiation for the renewal of our collective agreement, we have requests concerning contractual job titles.