

## CANDIDATE'S CODE OF ETHICS

Applying for a position on the SCRC Bargaining Committee must be part of a deeply collective process in which respect for individuals, their ideas and their commitment prohibits the use of processes, words, writings or means that run counter to the principles that guide our union's actions.

Insults, racist or inappropriate words or writings, personal attacks cannot be tolerated at any time and particularly during elections for a union position.

We must constantly keep in mind that even if ideas are conveyed by humans, a debate, including during elections, remains one of ideas and not of people. Failure to respect this principle would be detrimental to the democratic life of the union and could have devastating effects.

I, the undersigned, \_\_\_\_\_, seeking an elected position on the bargaining committee, hereby declare my intention to conduct a debate of ideas in a spirit of respect for others and camaraderie, keeping in mind that the political debate in which I am engaged involves candidates with a common goal, namely the representation of CBC/Radio-Canada employees.

I declare that I will avoid at all costs personal attacks, incivility or disrespect, to which failing may incur sanctions.

I am aware that my words and actions, should I be elected, will have an impact on the work climate in the bargaining committee and I affirm my willingness to behave in a manner that promotes collaboration rather than confrontation in the election.

AND I HAVE SIGNED, at \_\_\_\_\_, the \_\_\_\_\_ day of the month of \_\_\_\_\_ of the year \_\_\_\_\_.