



SCRC'S NEWSLETTER

NOVEMBER 13TH 2019

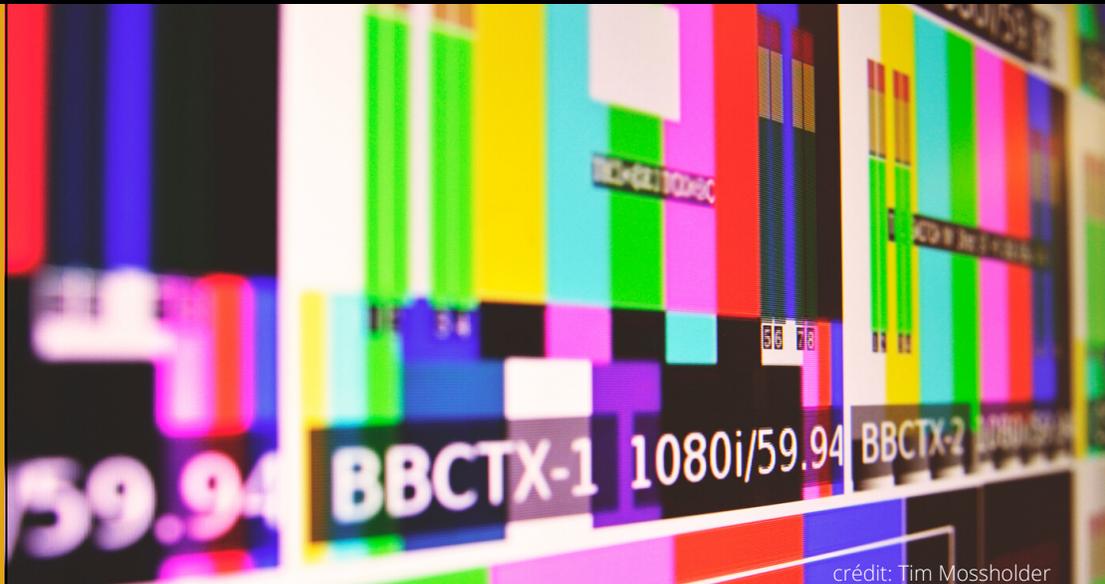
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ON CONTRACT WHILST A VOLUNTEER

« Les émissions ne pourraient survivre sans le bénévolat des chercheurs. » Loosely translated: “Shows cannot survive without the volunteer work of researchers”, a phrase said by one of the 25 contract researchers present at a union meeting last Tuesday, which summarizes one of the major irritants of these colleagues. The contracts they sign includes 37.5 hour work weeks, but the reality is quite different. Working "invisible hours" is the norm, not the exception. The meeting, an initiative of two delegates and the president of the SCRC, allowed for a first contact. The result: the creation of a Facebook page to exchange and break the isolation and draft a plan to improve the working conditions of this group, made up mostly of women.

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- It's the month of November



crédit: Tim Mossholder

Because we need more respect from Radio-Canada

With the surge of problems faced almost daily by the SCRC, President Pierre Tousignant has taken the pen to make known the members discontent and frustration. The main complaints of the union were transmitted via a letter sent in late October to the leaders of Radio-Canada. Our employer, in many respects, is not respecting its part of the "new" collective agreement - which was signed a year ago - and the SCRC continues to struggle to push forward. For example, only recently has Radio-Canada announced the names of its representatives who will sit on important committees - the joint committee for job evaluation, is amongst the list. Another illustration is an arbitrary application of certain articles of the collective agreement. After receiving this letter, the Senior Vice President of French Services, Michel Bissonnette, invited our President to a meeting. What will be the outcome? To follow shortly.

GRIEVANCES: THE 30-DAY DICTATORSHIP

Victim of non-compliance with the collective agreement? The union has thirty days (30) to file a grievance from the date of the offense or its knowledge. And 30 days goes by very quickly. Too often, the union is notified by a member more than two weeks after the infraction. This leaves too little time to document and attempt to resolve the situation without filing a grievance. If an offense is committed, do not waste time. Contact your delegate, give him all the details so that we can act swiftly. Ideally, we will then try to avoid filing a grievance and find a satisfactory solution more quickly.

TERM EMPLOYEE BENEFITS: A REMINDER OF THE COLLECTION OF OVERPAYMENTS

Regarding benefits, Radio-Canada began to collect overpayments for term comrades. Some members pointed out that their pay was significantly reduced. Know that it is possible to make arrangements with Shared Services if your situation does not allow you to repay the amounts that are claimed. If you have issues with Shared Services with respect to your situation, do not hesitate to contact the union. Remember that the SCRC has always objected to this collection, which is detrimental to the most precarious members of Radio-Canada.

FACEBOOK, OUR EMPLOYER AND US

Social networks are a great communication tool - show off your most recent recipe in the world, your memories of your recent trip to Bhutan or yet another chat video. We also saw it, there is a little darker side to Facebook (hello, Russian bots). Geopolitical issues that are a little far from us? Unfortunately, no. It turns out that our bosses used comments published in the union's Facebook group during a committee meeting. Was it a member of the group who transmitted this content to the management? Did Radio-Canada obtain it by monitoring employees' activities on their computers at work? We don't know that. So, just a reminder: know that what you publish on the SCRC discussion group is never totally private, as we can see.



Crédit: Bernard Hermant/Unsplash

It's the month of Movember

November signals the arrival of winter, but also exuberant whiskers. The Movember movement was born in Australia 20 years ago. The idea is to raise awareness of various male health problems: prostate cancer, testicular cancer and mental health, among others. After all, men constitute 35% of the members of the SCRC. For all these good reasons, the elected officials of the union office will grow a mustache during the month of November. Ideally, we will also organize an event related to Movember. You will be able to follow here the capillary progress of your elected and union advisers:

<https://mobro.co/14032235?mc=1>